



China Molybdenum Co., Ltd. Global Principles Concerning Privacy

(This policy was prepared in both Chinese and English versions. Where there is discrepancy between the Chinese and English versions, the Chinese version shall prevail)

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CONTENTS

CHAPTER	Page
Chapter 1 Introduction	3
Chapter 2 Personal Data	4
Chapter 3 Your Rights	5
Chapter 4 Transparency	6
Chapter 5 Authorized Purposes	7
Chapter 6 Consent	8
Chapter 7 Security	9
Chapter 8 Transfer	10
Chapter 9 Third Parties	11
Chapter 10 Data Incidents	12
Chapter 11 Questions About the Policy	13
Chapter 12 Effectiveness and Interpretation	14

Chapter 1 Introduction

China Molybdenum Co., Ltd. and all of its directly or indirectly controlled or majority-owned subsidiaries (collectively, **CMOC** or **We**) respect the privacy rights of our employees and those with whom we deal, and we are committed to protecting those rights.

This document sets out the general principles that CMOC applies in handling Personal Data (defined below). However, CMOC operates in a number of jurisdictions worldwide that may have specific laws and regulations governing the collection and processing of Personal Data. We are committed to complying with all applicable local laws. Please see the privacy policy of your local CMOC subsidiary or affiliate for the specific policy applicable to your jurisdiction.

Chapter 2 Personal Data

Personal Data may include data that, alone or in combination with other data, can be used to identify a person. It may include, for example, name, postal address, email address, telephone number, tax identification number, information about your internet connection or the equipment you use to access our Website, Website usage information, or other information identifying persons.

Chapter 3 Your Rights

We respect and honor the rights that individuals may have under applicable local laws with respect to their Personal Data. These rights may include the right to access their Personal Data or delete their Personal Data. Please see the privacy policy of your local CMOC subsidiary or affiliate for more information.

Chapter 4 Transparency

When CMOC collects or processes Personal Data, we generally inform the person. We provide clear information on the nature of the data we are collecting and how we use it, in accordance with applicable local laws.

Chapter 5 Authorized Purposes

CMOC uses Personal Data it collects only for authorized purposes. When we collect Personal Data for a specific, disclosed purpose, we do not use or process the Personal Data for any other, unrelated purpose, unless authorized by applicable law.

Chapter 6 Consent

Where consent is legally required for the collection or processing of Personal Data, CMOC requests consent. CMOC's Website is not intended for children under 16 years of age. No one under age 16 may provide any Personal Data to or use the Website. We do not knowingly collect Personal Data from children under 16.

Chapter 7 Security

CMOC has implemented reasonable measures designed to secure your Personal Data from accidental loss and from unauthorized access, use, alteration, disclosure, or damage in accordance with applicable local laws.

Chapter 8 Transfer

CMOC complies with all applicable local laws governing the international and intra-company transfer of Personal Data. We only transfer Personal Data where the means of transfer provides adequate safeguards in relation to the security of Personal Data.

Chapter 9 Third Parties

CMOC ensures that all of its third-party partners who are necessary for the processing of Personal Data handle and use the Data only for authorized purposes and only in accordance with applicable local laws.

Chapter 10 Data Incidents

In the event of a data incident where the security of Personal Data has been compromised, CMOC will comply with all applicable local laws in responding to and notifying the appropriate parties of the data incident.

Chapter 11 Questions About the Policy

If you have any questions relating to this policy, please contact CMOC's Compliance Officer at compliance@cmoc.com.

Chapter 12 Effectiveness and Interpretation

This Policy shall be interpreted by the Legal and Compliance Department of the CMOC Group.

This Policy shall come into force after being approved by the Board of Directors of the Company. If any policy previously issued by CMOC conflicts with this Policy, this Policy shall prevail.